

SOW FARM MANAGER

A sow farm manager oversees all aspects of a sow farm where adult female hogs are housed to birth piglets and where those piglets remain for the first four weeks of their life. The must be able to have both people management and animal care skills.

WHAT RESPONSIBILITIES WILL I HAVE?

- Plan and direct all production phases on the farm and implement processes as required
- Implement action plans to meet farm-specific and company-set goals
- Actively communicate with the service manager and veterinarians to ensure herd health
- Be in compliance with all biosecurity protocols and ensure all other employees and visitors are also in compliance
- Order feed, supplies, and equipment for the farm, herd, and employees
- Produce well written production reports in a timely manner
- Provide daily leadership and direction to all farm staff
- Reinforce compliance of all policies and procedures
- Conduct team meetings to communicate the goals and direction of the farm and the company
- Ensure all safety procedures are in place and take action to lower safety incidents on the farm to protect both the animals and sows
- Assist with the breeding of sows, gestation and farrowing of pigs
- Provide development opportunities for employees on the farm and offer guidance to employees to reach their personal and professional goals
- Train new employees on feeding, handling and other duties
- Maintain active communications with the production recruiter to inform of staffing needs
- Manage feed and medication inventory and supply
- Ensure cleanliness and sanitation of the site
- Keep thorough records of vaccinations, illness, medications, breeding etc.



WHAT EDUCATION & TRAINING IS REQUIRED?

Associate's or Bachelor's degree in animal or swine science

THE FOLLOWING HIGH SCHOOL COURSES ARE RECOMMENDED...

Agricultural education, mathematics, biology, chemistry, animal science, anatomy

TYPICAL EMPLOYERS

Independent farmers, companies that contract with farmers or large animal production facilities

FUTURE JOB MARKET/OUTLOOK



SUGGESTED PROFESSIONAL ORGANIZATIONS & ASSOCIATIONS

- National Livestock Producers Association
- National Pork Producer's Council

AVERAGE ANNUAL FULL-TIME SALARY

\$46,000